



## **Iden Parish Council – Health and Safety Statement**

Iden Parish Council is committed to ensuring the health, safety, and well-being of all those who interact with our activities, including employees, volunteers, contractors, and the public. We recognise our duty of care to provide a safe and healthy environment in which to live, work, and visit.

### **Our Objectives:**

1. To comply with all applicable health and safety laws, regulations, and guidelines.
2. To promote a culture of health and safety across all our operations, services, and events.
3. To identify and assess risks to health and safety and take appropriate action to mitigate or eliminate those risks.
4. To provide adequate resources, training, and support to ensure that all individuals are equipped to carry out their tasks safely.
5. To ensure effective communication of health and safety policies to all employees, volunteers, contractors, and the wider community.
6. To foster a safe environment in all parish buildings, open spaces, and facilities managed by the council.

### **Responsibilities:**

- The Parish Council has overall responsibility for health and safety within its operations.
- The Council will ensure that risk assessments are conducted regularly for all activities and locations.
- All employees, volunteers, and contractors are expected to follow safety procedures and report hazards or unsafe conditions.
- Each individual is encouraged to take responsibility for their own safety and the safety of others while engaging with Council activities.

### **Risk Management:**

- The Parish Council will maintain up-to-date risk assessments, including assessments for public events, maintenance of public spaces, and council-run activities.
- Where necessary, appropriate safety equipment, signage, and information will be provided.
- We ensure all contractors hold current appropriate public liability insurance.
- The council has a safeguarding policy which is reviewed and agreed annually.

**Review and Continuous Improvement:** The Council will review this statement regularly to ensure it remains relevant and effective, incorporating any new safety legislation or best practices. Feedback from all stakeholders will be used to continuously improve our approach to health and safety.

By working together, we will ensure a safe and healthy environment for all.

Signed: